

## CURRICULA

### 1. Information about the program

1.1. Institution	„1 Decembrie 1918” University of Alba Iulia
1.2. Faculty	Economic Sciences
1.3. Department	Business Administration and Marketing
1.4. Study field	Business Administration
1.5. Level	Masteral Studies
1.6. Study program	Business Administration (in English)

### 2. Information about discipline

2.1. Discipline title	Conflict Management			2.2. Course code	BA 124		
2.3. Course coordinator	Assoc. Prof. Larisa-Loredana Dragolea						
2.4. Seminar coordinator	Assoc. Prof. Larisa-Loredana Dragolea						
2.5. Study year	I	2.6. Semester	II	2.7. Evaluation type (E/C/VP)	II	2.8. Type of course (C – compulsory, Op – optional)	C

### 3. Number of teaching hours per semester

3.1. Teaching hours per week	3	from wich: 3.2. course	2	3.3. seminar	1
3.4. Total of hours per semester	42	from wich: 3.5. course	28	3.6. seminar/laboratory	14
Distribution of time					Number of hours
Study from course book					28
Suplimentary documentation					28
Preparing for seminars, papers					14
Mentoring					7
Exams					6
Other activities .....					
Total of hours per individual study					83
3.8 Total of hours per study plan					42
3.9 Total of hours per semester					125
3.10 Number of ECTS credits allocated					8

### 4. Preconditions (when is the case)

4.1. of curriculum	Contemporary Issues in Business Management
4.2. of competences	-

### 5. Conditions (when is the case)

5.1. for the course	video projector/blackboard
5.2. for the seminar	video projector/blackboard

### 6. Specific competences

Professional competences	<p>1. Knowledge and understanding (knowledge and appropriate use of the discipline-specific notions)</p> <ol style="list-style-type: none"> <li>1. The notion of crisis, conflict, risk, conflict management</li> <li>2. Escalating and dissolving conflicts</li> <li>3. Conflict resolution: concept, actions, limits</li> </ol> <p>2. Explaining and interpreting (explaining and interpreting ideas, projects, processes, and theoretical and practical contents of the discipline)</p> <ol style="list-style-type: none"> <li>1. Cain and Abel Model, Prisoner Dilemma, Dimensions and Limits of Conflict Resolution</li> <li>2. Roles and aspects of conflict power</li> </ol> <p>3. Instrumental-applicative (designing, conducting and evaluating specific practical activities: use of investigative and enforcement methods, techniques and tools)</p> <ol style="list-style-type: none"> <li>1. Methods of International Conflict Analysis</li> <li>2. Model selection, limit and error analysis of conflict analysis models</li> </ol> <p>4. Attitudinal</p> <ol style="list-style-type: none"> <li>1. The relationship of conflict resolution / respect for human rights</li> <li>2. The right of armed intervention - the use of violence, legality and legitimacy</li> <li>3. Cultivating empathy and attitude of tolerance towards different cultures</li> </ol>
Additional competences	Teamwork and individual work Modeling

### 7. Discipline objectives

7.1 General objective	<p>Assimilation of fundamental knowledge and concepts related to conflicts and methods of conflict resolution.</p> <p>Acquiring knowledge about models of conflict analysis, conflict interpretation interpretation, and conflict resolution models.</p>
7.2 Specific objective	<p>Assimilation of methodologies and tools for managing international conflicts.</p> <p>Developing an analysis about handle an international conflict.</p>

### 8. Content

Course	Teaching methods	Obs.
1. Developments in conflict analysis	Lecture Interactive discussions	4 ore
2. Periodization of contemporary conflicts	Lecture Interactive discussions	4 ore
3. Conflict analysis: generations, schools, approaches	Lecture Interactive discussions	2 ore
4. Conflicting typing and classification	Lecture Interactive discussions	2 ore

5. Understanding contemporary conflicts	Lecture Interactive discussions	2 ore
6. Prevent violent conflicts	Lecture Interactive discussions	2 ore
7. Blocking / limiting conflict violence: peacekeeping (peacekeeping)	Lecture Interactive discussions	2 ore
8. Ending violent conflicts: peacemaking	Lecture Interactive discussions	2 ore
9. Post-war reconstruction 10. Peacebuilding (Peacebuilding)	Lecture Interactive discussions	2 ore
10. Peacebuilding (Peacebuilding)	Lecture Interactive discussions	2 ore
11. Reconciliation	Lecture Interactive discussions	2 ore
12. Managing international conflicts as a security issue	Lecture Interactive discussions	2 ore

#### References

1. Arjen Boin, Paul t'Hart, Eric Stern, Bengt Sundelius, The Politics of Crisis management, Cambridge University Press, 2005
2. Florence Braunstein, Jean Francois Pepin, Marile doctrine - politice, economice, religioase, Editura Antet, 1992 Iulian Chifu, Analiză de Conflict, Editura Politeia SNSPA, 2004
3. Iulian Chifu, Britta Ramberg, Crisis Management in transitional societies, Editura SNDC CRISMART, Stockholm, 2007
4. Luciana Alexandra Ghica, Marian Zulean, Politica de securitate națională, Editura Polirom, 2007
5. Dan Hensen, Crisis and Perspectives on Policy Change, SNDC-CRISMART, Stockholm, 2007
6. Dan Hensen, Magnus Ranstorp, Cooperating against the terrorism, SNDC CRISMART, Stockholm, 2007
7. Antje Herrberg, Conflict resolution in Georgia, CMI, 2007
8. Sara Larsson, Eva Karin Olsson, Britta Ramberg, Crisis Decision making in the EU, SNDC CRISMART, Stockholm, 2005
9. Nicolae Popa, Ion Dogaru, Gheorghe Dănișor, Dan Claudiu Dănișor. Filosofia dreptului. Marile curente, Editura Alla Beck, București, 2002
10. Oliver Ramsbotham, Tom Woodhouse, Hugh Miall, Contemporary Conflict Resolution, Polity Press, London, 2005
11. Ionel Nicu Sava, Studii de Securitate, editura Centrul Român de Studii Regionale, București, 2005
12. Eric Stern, Crisis Decisionmaking, Stockholm University Press, 2001
13. Peter Wallensteen, Understanding Conflict Resolution, Sage Publication, London, 2003

\*\*\*Managementul crizelor, early warning: [www.crismart.org](http://www.crismart.org)

<b>Seminar</b>		
1. Developments in conflict analysis		2 ore
2. Conflict analysis: generations, schools, approaches		2 ore
3. Conflict typing and classification		2 ore
4. Preventing violent conflicts		2 ore
5. Ending violent conflicts: peacemaking		2 ore
6. Reconciliation		2 ore
7. Managing international conflicts as a security issue		2 ore

## References

1. Arjen Boin, Paul t'Hart, Eric Stern, Bengt Sundelius, The Politics of Crisis management, Cambridge University Press, 2005
2. Florence Braunstein, Jean Francois Pepin, Marile doctrine - politice, economice, religioase, Editura Antet, 1992 Iulian Chifu, Analiză de Conflict, Editura Politeia SNSPA, 2004
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## Corroborating the contents of the discipline with the expectations of epistemic community representatives, professional associations and representative employers in the field of the program

The content of the discipline provides the basics of conflict analysis as a field of study, as well as practical models of conflict resolution. Acquiring specific competencies facilitates Mastering orientation towards practical conflict analysis and resolution, either within public institutions or within non-governmental organizations.

## Evaluation type

Activity type	10.1 Evaluation criteria	10.2 Evaluation methods	10.3 Percent in the final grade
10.4 Course	- <i>Solving the exam requirements</i>		
10.5 Seminar	- <i>Finishing the practical activities</i>		
	- <i>Scientific content of the papers</i>		
	- <i>Involvement in classes topic</i>		
10.6 Minimum performance standard: Correct use of a conflict analysis method Knowledge of the theoretical basis The correct presence of references, notes and bibliography			
Demonstrating the competences: in solving conflict process.			

Date:  
5.09.2019

Signature of course coordinator:  
Larisa-Loredana Dragolea

Signature of seminar coordinator:  
Larisa-Loredana Dragolea

Date for Department aproval:  
10.09.2019

Signature of the Head of Department:  
Gavrila Paven Ionela